



**SONTSELE PROJECT
MANAGEMENT T/A
SPM ENVIRONMENTAL
CONSULTING
COMPANY PROFILE
And
CAPABILITY STATEMENT**

CK NO.2009/1125907/23 VAT NO.4440259804

Email: asanda@spmenvironment.co.za

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OR

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email: xolani@spmenvironment.co.za**

SPM Consulting (SPM) is a 100% Broad Based Black Economic Empowerment Company. It is 50% Female Black owned and 50% Male Black owned. The company was founded as a response to the growing move towards project based management systems.

Asanda I. Sontsele and Xolani Madikizela are the only shareholders and directors of the company. SPM has no long or short-term debt burden and no borrowings. The company wholly owns our assets and we are happy for our accountants and bankers to give references to prospective clients.

The company offers management and consulting services to municipalities, developers, funding agents, development organisations, public works agencies, state and parastatal organisations and human settlement utility organisations. SPM's management and resources have complimentary experience in consulting engineering, project management, Quantity Surveying, development management, community facilitation, Environmental Management, and Occupational Health and Safety, this experience having been



gained working in the fields of consulting engineering, residential development, environmental consulting, health and safety consulting and community development.

This expertise enables SPM to provide clients with a broad service covering the entire spectrum of development.

Services

Our objective is simple: To do our best to meet our client's needs. That means understanding the issues important to you, taking care to communicate with you and be responsive to your needs, and putting the right experience and skills to work for you.

Our company places more emphasis on the following areas of specialization;

Environmental Management:

- Environmental Impact Assessments (EIA) including Public participation
- Environmental Management Plans and Programs (EMPr)
- Integrated Environmental Management (IEM)
- Environmental Feasibility Plans
- Water Use License Applications
- Mining Environmental Management Plans
- Mining Rehabilitation Plans
- Mining Permit Applications
- Environmental Auditing
- Environmental Control Officers (ECO)
- Environmental Site Agents (ESA)
- Environmental Training

Safety Management:

- Health and Safety Plans
- Health and Safety Control
- Quality Control
- Safety Officers

Social Facilitation:

- Social Facilitation
- Capacity Building
- Community Participation



- Employment Creation
- Community Needs Assessment

Quantity Surveying

- Estimation
- Costing

We are currently focusing our operations to the Eastern Cape mainly due to capacity being either skills or finance. We intend to carry out assignments through out the republic of South Africa as the company grows.

PROJECTS

We are currently involved in the following projects

YOMBA UMGODI MINING SUPPLIES

SPM was recently employed by Yomba Umgodi Mining Supplies to conduct Environmental Impact Assessment (EIA) for Qunu Burrow Pit within King Sabatha Dalindyebo (KSD) Local Municipality. A mining permit has been issued by Department of Mineral Resources. Part Of the plan included a mining rehabilitation plan.

KSD LOCAL MUNICIPALITY

SPM is also conducting Basic Assessment for Gunjana-Rune Access Road and Portal Culvert Structure and Water use license application to get authorization from Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) and Department of Water Affairs (DWA).

ELUNDINI LOCAL MUNICIPALITY

SPM is also conducting Environmental Impact Assessment for T83-Platana access road and two crossing structures and Water use license application to get authorization from Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) and Department of Water Affairs

INGQUZA HILL LOCAL MUNICIPALITY

SPM has been appointed by Ingquza Hill Local Municipality to undertake the Basic Assessment application process for the subdivision and rezoning of Land in Flagstaff for the purposes of Construction of a cemetery.



MASAKHANE PROJECT MANAGERS

Masakhane Project Manager has appointed SPM to conduct environmental management plan and rehabilitation plan for Sea View Filling Station in Bizana and Ntabankulu Shopping Centre Development to get Authorization from DEDEAT.

MBIZANA LOCAL MUNICIPALITY

SPM has been appointed by Bizana Local Municipality to conduct a Basic Assessment and Water use license Application for the construction of Sithukuthezi to Mandlebetshe Access Road and Bridges. The Environmental Authorisation for the project has been issued by DEDEAT.

COMPLETED PROJECTS AND REFERENCES

Completed Projects and References. SPM has completed the following projects and received authorizations and ROD'S for all projects below.

| Project Name and Description | Project Term (Start and Finish) | Project Value | Client | Reference Person |
|---|--|----------------------|--|---|
| Nomlacu Access Road – EIA | 2010-2011 | R 55 000.00 | Mbizana Local Municipality | Mr. L.Gana (Mbizana Local Municipality Contracts Manager). Tel: (039) 251 0230/77 Cell: 078 689 4530 |
| Majazi Access Road - EIA | 2010-2011 | R 55 000.00 | Mbizana Local Municipality | Mr. L.Gana (Mbizana Local Municipality Contracts Manager). Tel: (039) 251 0230/77 Cell: 078 689 4530 |
| Khananda Access Road - EIA | 2011-2012 | R 55 000.00 | Mbizana Local Municipality | Mr. L.Gana (Mbizana Local Municipality Contracts Manager). Tel: (039) 251 0230/77 Cell: 078 689 4530 |
| Stretford Extention 6 Water and Sewer Reticulations - EIA | Feb 2010 – March 2011 | R 200 000.00 | Emba Project Management | Mr. X. Vela Swana 011 442 0780 |
| Hospital Hill Water and Sewer Reticulations – EIA | March 2010 – April 2011 | R 200 000.00 | Emba Project Management | Mr. X.Swana 011 442 0780 |
| Zadungeni Access Road (Flagstaff) Basic Assessment Report (BAR) | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality /Masakhane Project | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) |



| | | | | |
|--|----------------------------|-------------|---|---|
| | | | Managers | 039 252 0131 Mr. Ayanda Notshwelela 039 312 0400 |
| Ndungunyeni Access Road (Lusikisiki) BAR | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality /Indwe Project Managers | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) 039 252 0131 Mr. Luthando Madikizela 072 805 5129 |
| Mcamba Access Road (Lusikisiki) BAR | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality/Tibaa Consulting Engineers and Project Managers | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) 039 252 0131 Mr. S.Sifo (039) 315 1645 083 585 6721 |
| Tabazi Acces Road - EIA | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality /Sokhani Development Consultants | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) 039 252 0131 Mr. Lundi Hanise (043) 726 6055 |
| Nobhadula Access Road (Lusikisiki) Basic Assessment Report (BAR) | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality/S Zoko Consulting | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) 039 252 0131 Mr. S. Zoko (039) 253 1926 |
| Lukhahlambeni Access Road (Flagstaff) BAR | March 2011- August 2011 | R 65 000.00 | Ingquza Hill Local Municipality/Brava Engineers | Mr. Aseza Dlanjwa (Ingquza Hill Local Municipality) 039 252 0131 Mr. Baphumze Rubuluza (033) 345 0502 |
| Sicelithemba Funeral Parlour – Waste Management License and EIA | April 2011- July 2011 | R 45 000.00 | Sicelithemba Funeral Parlour | Mr. Nabile 073 490 0191 |
| Qobo Access Road – EIA | April 2011 - | R 50 000.00 | Mbizana Local | Mr. L.Gana (Mbizana) |



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|---|-----------------------------|--------------|---|-------|--|
| | September 2011 | | Municipality Consulting | Szoko | Local Municipality Contracts Manager). Tel: (039) 251 0230/77 Cell: 078 689 4530 Mr. S. Zoko (039) 253 1926 |
| Ngqawa to Ngcalambeni Access Road – EIA And Borrow pit EMP. | April 2011- September 2011 | R 65 000.00 | KSD Municipality/Sokhani Development Consultants | | Mr. Lundi Hanise (043) 726 6055 |
| Mount Fletcher Bulk Water Supply Scheme (Environmental Impact Assessment (EIA)) | April 2012 | R 180 000.00 | Joe Gqabi District Municipality / Ron Beard Associates Consulting Engineers | | Ms. Anele Ngcebetsha 045 979 3127 Mr. Dennis Sibanda 043 726 4107 |
| Ku-Bha Filling Station - Environmental Management Programme (EMPr) | March 2012 – June 2012 | R 65 000.00 | Masakhane Project Managers | | Mr. Ayanda Notshwelela 039 312 0400 |
| Cingco-Gwali Access Road – EIA | November 2012 – June 2013 | R 65 000.00 | Mhlontlo Municipality | Local | Mr. Z. Siqhola 047 553 7000 / 079 896 8960 |
| Ngxabane Access Road – EIA | August 2013 – March 2014 | R 65 000.00 | Mhlontlo Municipality | Local | Mr. Z. Siqhola 047 553 7000 / 079 896 8960 |
| Manzana Access Road – EIA | September 2013 – April 2014 | R 85 000.00 | Mhlontlo Municipality | Local | Mr. Z. Siqhola 047 553 7000 / 079 896 8960 |
| Tina Falls Sports field - EIA | March 2014 – July 2014 | R 85 000.00 | Mhlontlo Municipality | Local | Mr. Z. Siqhola 047 553 7000 / 079 896 8960 |
| Notsweleba Sports Field - EIA | March 2014 – July 2014 | R 85 000.00 | Mhlontlo Municipality | Local | Mr. Z. Siqhola 047 553 7000 / 079 896 8960 |
| Dengwane Access Road – EIA | November 2012 – April 2013 | R 85000.00 | Elundini Municipality | Local | Mr. S. Zoko (039) 253 1926 |
| Bizana Asphalt - EIA | October 2012 | R 45 000.00 | Mbizana | Local | Mr. L. Gana |



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|--|--------------------------|--------------|---|--|
| | – March 2013 | | Municipality | 039 251 0230 |
| Newtown Access Road – EIA | Feb 2012 – June 2012 | R 45 000.00 | Mbizana Local Municipality | Mr. L. Gana 039 251 0230 |
| Upper and Lower Tokwana Bulk Water - EIA | May 2012 – January 2013 | R 95 000.00 | Joe Gqabi District Municipality | Mr.B.Z Mduba 045 979 3109 |
| Gravity Main B (Bulk Water Supply) EIA | May 2012 – January 2013 | R 95 000.00 | Joe Gqabi District Municipality | Mr.B.Z Mduba 045 979 3109 |
| Tsekong (Bulk Water Supply) EIA | May 2012 – January 2013 | R 95 000.00 | Joe Gqabi District Municipality | Mr.B.Z Mduba 045 979 3109 |
| Dengwane Village Reticulations - EIA | May 2012 – January 2013 | R 95 000.00 | Joe Gqabi District Municipality | Mr.B.Z Mduba 045 979 3109 |
| Mvilo - Mnyameni Access Road – EIA | June 2012 – January 2013 | R 85 000.00 | Nyandeni Local Municipality | Mr. Q. Madikida 047 5555 000 |
| Sdanda Access Road – EIA | June 2012 – January 2013 | R 85 000.00 | Nyandeni Local Municipality | Mr. Q. Madikida 047 555 5000 |
| Nolungile–Pokoloshe Access Road – EIA | Nov 2012 – Apr 2013 | R 75 000.00 | Mbhashe Local Municipality | Mr. Chuma Makhonza 078 350 5983 047 489 5800 |
| Vinindwa-Mazizini Access Road – EIA | Nov 2012 – Apr 2013 | R 65 000.00 | Mbhashe Local Municipality | Mr. Chuma Makhonza 078 350 5983 047 489 5800 |
| Construction of Cungwini Access Road - EIA | Oct 2013 – Feb 2014 | R 75 000.00 | Mbhashe Local Municipality | Mr. Chuma Makhonza 078 350 5983 047 489 5800 |
| Construction of Nokatana - EIA | Oct 2013 – Feb 2014 | R 75 000.00 | Mbhashe Local Municipality | Mr. Chuma Makhonza 078 350 5983 047 489 5800 |
| Nduna-Ngojini Access Road – EIA | April 2013-April 2014 | R 65 000.00 | Nyandeni Local Municipality | Mr. Joseph Yengane 047 555 5000 |
| Mzaba Access Road (Environmental Impact Assessment (EIA) | Feb 2013-April 2014 | R 130 000.00 | Ingquza Hill Local Municipality | Mr. Loyiso Tshangela 039 252 0131 |
| Construction of Mnceba 1000 RDP Houses - EMPr | March 2014 – July 2014 | R 55 000.00 | Eastern Cape Department of Human Settlement/ Masakhane Project Managers | Mr. Ayanda Notshwelela 039 312 0400 |
| Ndayini Access Road (Environmental Impact Assessment (EIA) | April 2013-Oct 2014 | R 65 000.00 | Nyandeni Local Municipality | Mr. Joseph Yengane 047 555 5000 |
| Bhukuveni Access Road (Environmental Impact Assessment (EIA) | January 2015 – June 2015 | R 65 000.00 | Mbizana Local Municipality | Mr. A. Noconjo 039 251 0230 |



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|--|----------------------------|---------------|---|--|
| Ntshikitshane to Bukuveni Access Road (Environmental Impact Assessment (EIA) and Water Use | March 2015 – October 2015 | R 65 000.00 | Mbizana Local Municipality | Mr. A. Noconjo 039 251 0230 |
| Makhwantini Access Road (Environmental Impact Assessment (EIA) | March 2015 – October 2015 | R 65 000.00 | Mbizana Local Municipality | Mr. A. Noconjo 039 251 0230 |
| Flagstaff Filling Station Basic Assessment (EIA) | May 2015 – January 2016 | R 110 000.00 | Blue Grass Trading | Mr. E. Hossain 039 253 1555 |
| Sphaqeni Pedestrian Bridge Water Use Registration. | March 2015 – February 2016 | R 57,000.00 | Ingquza Hill Local Municipality | Mr. L Tshangela 039 252 0131 |
| Dudumeni Mining Environmental Management Plan | 2014- 2015 | R 56.000.00 | Masakhane Project Managers/ Brainware projects | Mr. Ayanda Notshweleka 039 312 0400 |
| Mdantsane Cluster 1 – Social Facilitation | Aug 2014 – December 2015 | R 228 000 | Buffalo City Metro Municipality | Mr. S. Sojini 043 705 2638 |
| Mdantsane Cluster 3 Social Facilitation | Aug 2014 – December 2015 | R 228 000 | Buffalo City Metro Municipality | Mr. S. Sojini 043 705 2638 |
| Mdantsane Roads Upgrade Cluster 1- Environmental Control | Aug 2014 - December 2015 | R 228, 729.60 | Buffalo City Metro Municipality | Ms. A. Maguma 043 705 2638 |
| Mdantsane Roads Upgrade Cluster 3- Environmental Control officer | Aug 2014- December 2015 | R 228, 729.60 | Buffalo City Metro Municipality | Ms A Maguma 043 705 2634 |
| Duncan Village Apex Project: Environmental Revitalization and sports centre Business Plans | September – October 2015 | R 60 000.00 | Buffalo City Metro Municipality | Ms. Mamoeketsi Tel: 043 742 9709 |



5.6 CURRICULUM VITAE: Asanda Innocentia Sontsele – International Association for Impact Assessments South Africa (IAIASA) Member

PERSONAL DETAILS

NAME : Asanda Innocentia Sontsele
DISCIPLINE : Natural and Environmental Sciences
CURRENT POSITION : Director / Environmental Consultant

Asanda Sontsele has a wide experience in undertaking Environmental Impact assessments, Basic Assessment Report and Environmental Management Programmes (EMPr). She also have developed expertise in developing site and project specific EMPr's and engineering programmes that ensure that sustainable development practices are carried out throughout the projects involved in. Some of the projects she has worked on ranges from Access roads, water pipe reticulations, bulk water pipe reticulations, reservoir construction, Filling Stations, Funeral Parlour, construction of waste water treatment works discharging in rivers and the ocean. She has successfully prepared applications with Department of Economic Development and Environmental Affairs (DEDEAT) for Environmental authorization and record of decision for District Municipalities, Local Municipalities and Private clients on a number of applications ranging from Environmental Authorization for Bridges, Filling Stations, Funeral Parlour, Access Roads, Bulk Water Supply and Environmental Management Programmes.

She has also worked on a number mining environmental management plans which include mine rehabilitation plans foe Masakhane Project Managers and more recently Yomba Umgodi Mining. She has also applied for temporary borrow pit permits for construction of access roads in rural areas.



PROFESSIONAL REGISTRATION AND AFFILIATION

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|---|
| ORGANISATION |
| International Association for Impact Assessments South Africa (IAIASA) Member |

Education:

| Qualification | Educational Institution | Date Obtained |
|----------------------------------|--------------------------------|----------------------|
| BSc (Biological Sciences) | WSU | 2006 |
| BSc Honours (Zoology Management) | WSU | 2007 |
| Mphil. Environmental Management | Stellenbosch University | 2015 |

LANGUAGE PROFICIENCY

| LANGUAGE PROFICIENCY | LEVEL OF ABILITY |
|-----------------------------|-------------------------|
| English | Fluent |
| Xhosa | Fluent |
| Zulu | Fluent |

KEY COMPETENCE / ACHIEVEMENTS

- **Environmental**
 - ❖ Environmental Implementation Plans
 - ❖ Environmental Management Plans
 - ❖ Environmental Impacts Assessment
 - ❖ Environmental Risk Assessments



- ❖ Environmental Audits
- ❖ Social Impact Assessments
- ❖ Public Participation Processes

- **Project Management, Construction & Building Management**
 - Project identification and planning
 - Establishing of project budgets
 - Preparation of tenders

Computer Literacy

Microsoft Word

Microsoft Excel

Microsoft Project

Power Point

GIS Arc-View and Computer Aided Drawing

GIS IDRIS

Database and Data Processing Systems

5.7 CURRICULUM VITAE: HEBERT NEMATO (Pr. Sci. Nat.)

PERSONAL DETAILS

NAME : Hebert Nemato
DISCIPLINE : Natural and Applied Sciences
CURRENT POSITION : Environmental and Social Consultant

QUALIFICATIONS SUMMARY

ACADEMIC QUALIFICATIONS

- 1) PhD Environmental Sciences University of Venda (Candidate)
- 2) MPhil Environmental Management, University of Stellenbosch
- 3) MSc Water Resources Management, School of Environmental Studies: University of Pretoria,
- 4) BSc (Hon) Applied and Natural Sciences, Zimbabwe;



CAREER ENHANCING COURSES

- 1) Certificate of Competence (NQF Level 6), Implementing Environmental Management Systems (ISO 14001:2004)-NWU
- 2) Certificate of Competence (NQF Level 6), Implementing an Occupational Health and Safety Management System Based on OHSAS 18001-NWU
- 3) Certificate of Competence (NQF Level 6), Environmental Law for Environmental Managers-NWU
- 4) Certificate of Competence (NQF Level 5), EIA a Practical Approach-NWU
- 5) Certificate of Attendance in EIA Project Management: CSIR SA
- 6) Certificate of Attendance in Communal Areas Management Programme for Indigenous Resources, Zimbabwe;
- 7) Certificate of Accreditation in Emerging Contractor Mentorship: Free State University
- 8) Certificate of Accreditation in Management of Civil Engineering Construction processes – labour intensive construction (NQF – Level 5) CETA
- 9) Certificate of attendance – Introduction to Labour Intensive Method of Construction and Principles of EPWP-Mentor Re-Orientation Course-PBW LIMPOPO PROVINCIAL GOVERNMENT
- 10) Certificate of Attendance – Short Course on Water Supply and Sanitation Systems-UP
- 11) Certificate Estate Agent-REAL ESTATE AGENCY BOARD (2008)
- 12) Certificate in PRA-REAL ESTATE AGENCY BOARD (2008)
- 13) Certificate of Attendance –Annual Real Estate Agency Board annual Workshop-REAL ESTATE AGENCY BOARD (2008)
- 14) Certificate of Competence –Outcome -Based Assessor in line with OBE system – In Tuiton National Training Provider (December 2008)
- 15) Certificate of Competence –Facilitate Learning Using a Variety of Given Methodologies line with OBE system – In Tuiton National Training Provider (January 2009)
- 16) Certificate of Competence-Moderator- Competitive Edge Training & Consulting (July 2009)

PUBLICATIONS

| Author | Title | Journal | Volume | Parts |
|--|--|---|-------------------------|---|
| Mwenje E.; Wingfield B. D. Coetzee M. P. A. Nemato H.; Wingfield M. J. | Armillaria species on tea in Kenya identified using isozyme and DNA sequence comparisons | Plant pathology ISSN 0032-0862 CODEN PLPAAD | 2006, vol. 5 5, no3, | pp. 343-350 [8 page(s) (article)] (39 ref.) |

PROFESSIONAL REGISTRATION AND AFFILIATION



| ORGANISATION | REGISTRATION NUBER |
|---|---------------------------|
| The South African Council for Natural and Scientific Profession | 400222/05 |
| Wildlife and Environment Society of South Africa | 1236899 |
| International Erosion Control Association | 50898 |
| Project Management South Africa | 7836 |

LANGUAGE PROFICIENCY

| | | |
|---------|---|--------|
| English | : | Fluent |
| Xhosa | : | Fluent |
| Zulu | : | Fluent |
| Sotho | : | Fair |

KEY COMPETENCE / ACHIEVEMENTS

- **Environmental and Environmental Health Safety Issues**
 - ❖ Environmental Implementation Plans
 - ❖ Environmental Management Plans
 - ❖ Occupational Health and Safety Plans
 - ❖ Occupational Health and safety Audits
 - ❖ Environmental Health and safety Education
 - ❖ Environmental Impacts Assessment
 - ❖ Environmental Risk Assessments
 - ❖ Environmental Audits
 - ❖ Policy Formulations
 - ❖ Social Impact Assessments
 - ❖ Public Participation Processes

- **Project Management, Construction & Building Management**
 - Community Based Public Works Programme (CBPWP)
 - Project identification and planning
 - Establishing of project budgets
 - Preparation of tenders
 - Advice on construction method and cost
 - Preparation of claims and payment certificates
 - Resolving construction disputes

Computer Literacy

Microsoft Word



Microsoft Excel
 Microsoft Project
 Power Point
 Stella Programme for Statistical Methods
 GIS Arc-View and Computer Aided Drawing
 GIS IDRIS
 Vensim for Social Impact Assessment
 Database and Data Processing Systems

5.8 CURRICULUM VITAE

Xolani Madikizela

PERSONAL DETAILS

NAME : Xolani Madikizela

CURRENT POSITION : Social Consultant

Xolani Madikizela provides special focus on social facilitation and project management. He has over 10 years' experience in conducting Social Facilitation and Stakeholder Engagements in infrastructure projects and provide Project Management.

Education:

| Qualification | Educational Institution | Date Obtained |
|------------------------------------|---|----------------------|
| Practical Project Management | School of Business Leadership (Unisa) | 2008 |
| B.Tech Business Administration | Durban Institute of Technology (Incomplete) | 2004 |
| B.Tech Public Management | Durban Institute of Technology | 2002 |
| National Diploma Public Management | ML Sultan Technikon | 2001 |



LANGUAGE PROFICIENCY

| LANGUAGE PROFICIENCY | LEVEL OF ABILITY |
|-----------------------------|-------------------------|
| English | Fluent |
| Xhosa | Fluent |

KEY COMPETENCE / ACHIEVEMENTS

- ❖ Social Impact Assessments
 - ❖ Public Participation Processes
 - ❖ Stakeholder Meetings
 - ❖ Social Facilitation
 - ❖ Research
- **Project Management, Construction & Building Management**
 - Project identification and planning
 - Establishing of project budgets
 - Preparation of tenders
 - Stakeholder Meetings
 - Social Facilitation
 - Research

Computer Literacy

Microsoft Word

Microsoft Excel

Microsoft Project

Power Point



5.10 CURRICULUM VITAE

Ayanda Matiwane

Ayanda Matiwane is an environmental Scientist with a special focus on environmental management. She is currently undertaking, Environmental Impact Assessments, Basic Assessment Reports and Environmental Health and Safety Controls.

Education:

| Qualification | Educational Institution | Date Obtained |
|-----------------------------------|--------------------------------|----------------------|
| BSc Hons Environmental Management | UNISA | 2016 |
| BSc Environmental Geography | University of the Free State | 2014 |

KEY COMPETENCE

- ❖ Environmental Implementation Plans



- ❖ Environmental Management Plans
- ❖ Understanding method statements for EMP purposes
- ❖ Public Participation Processes
- ❖ Environmental Control
- ❖ Environmental Audits

TECHNOLOGICAL SKILLS

- ❖ Microsoft Office
- ❖ MS Word
- ❖ Excel
- ❖ PowerPoint

DEDEAT REFEREES

The following DEEAT officials can be contacted for reference:

DEDEAT OR Tambo District Office: – Mr. Q. Paliso (047 531 1191)

DEDEAT Alfred Nzo District Office: – Mr. L Mali (039 727 4665)

DEDEAT Amathole District Office: - Ms. A.G. Qinisile (051 633 2901)

DEDEAT Joe Gqabi District Office: Contact Person - Mr. M.Makrwede (045 838 3984)

HEAD OFFICE

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MTHATHA OFFICE

Business Address: 58 Wesley Street
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Cell: 082 481 3362
Fax: 086 242 9999
E-mail: xolani@spmenvironment.co.za

Contact Person

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078 267 0192
Email: asanda@spmenvironment.co.za
Xolani Madikizela (Director)
082 481 3362
Email: xolani@spmenvironment.co.za