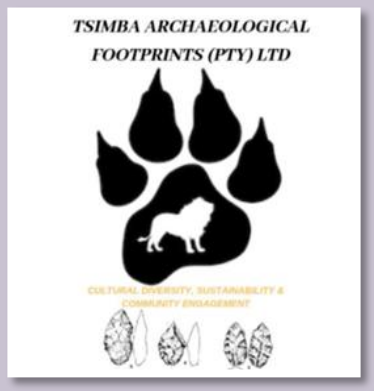
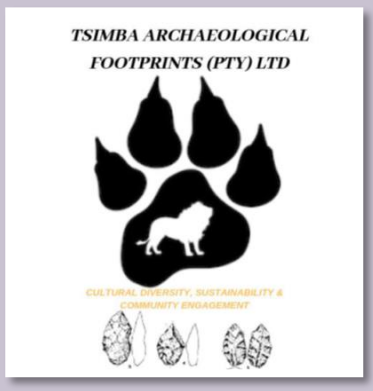



Black Ownership Percentage: 100% Black ownership
Black Female Percentage 50% Black female ownership
B-BBEE Status- B-BBEE LEVEL 1

Tsimba Archaeological Footprints (Pty) Ltd
Registration number: 2019/180069/07
Income Tax Number: 9586739188
24 Lawson Mansions
74Loveday Street, Johannesburg,CBD
Gauteng, 2000




**Cultural Resources Management is a tricky balance between authenticity, practicality and legacy**

## ABOUT US

Tsimba Archaeological Footprints (Pty) Ltd is a young company founded for the purposes of bridging the gap that exists in the Cultural Heritage Resources Management industry between young black heritage professionals and other older professionals. In this regard Tsimba came as an effort to create a platform for formerly marginalised black heritage professionals to showcase their talents. Tsimba therefore is open to any young Heritage professionals in need of a platform to gain experience.

## OUR MISSION

Tsimba aims to strike a balance between, legacy, authenticity and practicality in Cultural Heritage Management. We strive to bring the tangible and intangible aspects of heritage to the marginalised communities for better management, interpretation and sustainable development.

## OUR SERVICES

Tsimba Archaeological Footprints brings an integrated and hands-on approach to all Cultural Heritage projects. The company boasts of seasoned young black professionals with experience in archaeology, heritage, Palaeontology, Geological information Systems, Land Surveys and Tourism. Tsimba will assist you in achieving compliance with every relevant statute and all applicable legislative conditions in the minimum possible time.

Our integrated approach ensures that all the compliance issue 'clocks' are running simultaneously and that field works under the relevant Acts are conducted by the same team at the same time. Tsimba's clients include government departments, local councils, developers, environmental companies, historical societies and vocational parties. We believe that an appreciation of Southern African archaeology is important to civic life and that modern re-developments pose a unique opportunity to communicate the history and significance of a place to the people that inhabit

Tsimba mainly focuses on Heritage Impact Assessments (HIA's). We conduct HIAs for linear developments (power lines, pipe lines and road constructions), residential and plots developments and Built Environment (Old buildings). Since the National Heritage Resources Act (NHRA) came into effect in 1999, many previously unlisted activities became subject to heritage management. We provide the necessary expertise and experience to handle the requirements the relevant Heritage Authorities (HWC, KNZ-H, EC-PHRA PHR-G, NBKB, M-HRA LI-HRA, and NW-PHRA -) from the initial Heritage Scoping to the full HIA.

## AFFILIATIONS

- Association of Southern African Archaeologists (ASAPA-Southern Africa)
- Cultural Heritage Resources Management section (CRM) Professional No 453 for Industrial Archaeology, Iron Age, Colonial archaeology Human skeletal analysis and Grave relocations.
- Association of Professional Heritage Practitioners (APHP-Western Cape), Candidate Heritage Practitioner No C 115
- International Association of Impact Assessments (IAIA- South Africa)
- The Society of Black Archaeologists (SAB- International)

## THE TEAM

### MR. ROY MUROYI, PRINCIPAL HERITAGE SPECIALIST

Roy is an Archaeologist who has a successful track record of investigating, excavating and analyzing archaeological artifacts. His areas of expertise are Iron Age archaeology, colonial archaeology, industrial archaeology, grave relocations, and human skeletal remains analysis. He is able to propose, implement and monitor measures necessary to comply with national, heritage, environmental and social legislation.

Roy is an MSc Archaeology (Wits Candidate), with an NRF nomination grant, an Honours degree in Archaeology Cultural Heritage and Museum Studies (Midlands State University, Zimbabwe), a BA degree in Archaeology, Cultural Heritage and Museum Studies ( Midlands State University, Zimbabwe) and he has completed a Human anatomy and skeletal analysis training programme (UCT).

### DR. P.C THEBE, EXTERNAL QUALITY ASSURANCE AND REVIEWER

Dr Phenyo C. Thebe holds a PhD in Archaeology from the University of Witwatersrand, M.A. in Anthropology (Archaeology) and B.A. in Archaeology. He has a wide range of experience in Archaeological Impact Assessments having taken part in over 100 Archaeological Impact Assessments. He started off his career working as a frontline archaeologist in the North- South Water Carrier. He later worked for the Botswana National Museum as a Salvage & Environmental Studies Officer, was later promoted to the post of Site Manager (Tsodilo Project) and subsequently as a Senior Curator and

Head of Research and Collections Unit. In January 2006, he joined the History Department at the University of Botswana as lecturer in Archaeology and was later promoted to the position of Senior Lecturer.

Dr. Thebe has published over 20 peer reviewed publications. It was also in 2016 that Dr. Thebe founded Archi Consulting with an experience of over 100 Heritage and Archaeology Impact studies covering Botswana, South Africa, Lesotho and Mozambique.

MS.KGOTHATSO MOLUTSI, MARKETING AND COMMUNICATIONS OFFICER

Kgothatso, is a highly motivated and confident young professional with exceptional multi- tasking capabilities coupled with her busy cell centre environment background. She is hard working with excellent punctuality records who can work equally well alone or as part of a team. Can communicate effectively with people from diverse backgrounds and would be an asset to any employer who respects loyalty and responsibility.

At Tsimba, Kgothatso works as part of a Heritage and Archaeological consultancy team providing marketing expertise through researching about the industry, markets, trends, and other data related to the client's products or services.

## CONTACT DETAILS

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: +27813717993
Facebook Page: Tsimba Archaeological Footprints (pty) ltd